

## APPLICATION FOR ENROLLMENT

### Who Attends:

All active members in good standing of the participating Chambers of Commerce can submit an application by Dec. 1st; however, the number of program participants is limited to 25. To ensure that program discussions are spirited and stimulating, a selection committee will assemble a participant group that represents a cross-section of the community, including individuals from the private, public, and non-profit sectors. Generally, Dakota County Leadership Academy participants should hold middle or advanced positions in their professions. Candidates not accepted are encouraged to apply in subsequent years.

## APPLICATION FORM

**Application Deadline is Dec. 1, 2010**

Full Name: \_\_\_\_\_  
 Preferred Name: \_\_\_\_\_  
 Company: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City, State, Zip: \_\_\_\_\_  
 Work Phone: (\_\_\_\_) \_\_\_\_\_  
 Work Fax: (\_\_\_\_) \_\_\_\_\_  
 Work E-Mail: \_\_\_\_\_  
 Cell Phone: (\_\_\_\_) \_\_\_\_\_  
 Supervisor's Name: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Phone: (\_\_\_\_) \_\_\_\_\_

### Who will be paying your tuition:

- Self     My employer  
 Financial Assistance Needed

### I am registering through the following Chamber:

- Burnsville     Dakota County Regional  
 Hastings     River Heights  
 Lakeville

**DAKOTA  
 COUNTY  
 LEADERSHIP  
 ACADEMY**

5782 Blackshire Path  
 Inver Grove Heights, MN 55076

**DAKOTA  
 COUNTY  
 LEADERSHIP  
 ACADEMY**

*Invest in your people ...*

*Invest in your community ...*

*Invest in yourself ...*



Leadership Academy Sponsored in Part by:



## A PARTNERSHIP

INVER HILLS COMMUNITY COLLEGE  
 BURNSVILLE CHAMBER OF COMMERCE  
 DAKOTA COUNTY REGIONAL CHAMBER OF COMMERCE  
 HASTINGS AREA CHAMBER OF COMMERCE  
 LAKEVILLE CHAMBER OF COMMERCE  
 RIVER HEIGHTS CHAMBER OF COMMERCE

# DAKOTA COUNTY LEADERSHIP ACADEMY

*The program will challenge participants to stretch their capacities in leadership and to become involved in current issues in their community.*

## What is the Dakota County Leadership Academy?

It is a partnership of Dakota County Chambers and Inver Hills Community College to develop the leadership capacity within businesses throughout Dakota County. The program combines leadership skills training, community awareness and addresses critical issues facing Dakota County. It challenges and motivates graduates to make a difference through personal commitment and involvement in their local communities.

## What is the Benefit to Enrollees?

Enrollees will become better leaders at work, in their communities and at home. Specifically, participation in the Dakota County Leadership Academy will benefit individuals, employers and the community.

### INDIVIDUAL BENEFITS:

- Develop a great network throughout Dakota County.
- Become a more effective and influential leader at work.

### EMPLOYER BENEFITS:

- Gain company exposure.
- Develop a strong employee to increase the leadership talent within the organization.
- Create ambassadors for their company in the community.

### COMMUNITY BENEFITS:

- Support growth and investment in the community.
- Employees and employers will gain a greater understanding of their communities and take a more active role in ensuring a strong, vibrant environment in which business can thrive.

## 2011 PROGRAM SCHEDULE

DCLA participants meet on the following days, twice a month from January through May. Session times are mainly the 2nd & 4th Wednesday of the Month from 8 am – 12 Noon.\* Participants are required to attend all sessions, participate in a group community service project and present at graduation to graduate from the DCLA. Instruction will be held at Inver Hills Community College sites in Inver Grove Heights & Apple Valley.\*

**Inver Hills Community College (IHCC)** - 2500 East 80th Street, Inver Grove Heights; College Center Room 290 or Heritage Hall Room 203  
**Partners in Progress (Apple Valley Site)** - 14200 Cedar Avenue, Apple Valley

\* **Subject to event time and/or session location.**

- January 12** (Noon-5pm) Time Management and CEO Group Project Introduction @ Apple Valley Site\*; 5:00 pm - Welcome Night Social @ TBD
- January 26** Mastering Public Speaking @ IHCC
- February 9** Local Government Day @ Eagan City Hall
- February 23** Situational Leadership @ IHCC
- March 16** Day Session: Minnesota Business Day at the Capitol @ Crowne Plaza Hotel, St. Paul\*, included in tuition\*
- March 23** Creating a Lasting Culture of Customer Service @ IHCC
- April 13** Public Safety & County Day @ Dakota County Gov't Center, Hastings\*
- April 27** Change: Surviving or Thriving @ IHCC
- May 11** Afternoon Session: Gauging Minnesota Business Climate – CEO Panel and Alumni Social @ TBD\*
- May 25** Keys in Networking and Graduation Group Presentations @ IHCC  
\*\*Guests are Welcome for Graduation & Lunch to Follow

light...and may even inspire you to be the leader you never knew you could be. I also recommend the DCLA to employers who would like to bring out the potential in their staff."

**Rick "Petey" Petersen, 2007 DCLA Graduate  
Fury Motors Inc.**

"My participation in the 2006 Leadership Academy gave me a better understanding of my role as a Manager to my staff and as a business partner within the Inver Grove Heights community that I support. The classes showed me how to enhance both personal and leadership skills, thus allowing me to become a stronger Manager. I value the experience as one of the highlights of my professional career."

**Velita J. Frandrup, 2006 DCLA Graduate  
Vice President/Branch Manager, Bank of the West**

"Whether you are a novice in your field or are at the end of your career, I feel that the Leadership Academy would be a great investment. This opportunity truly gave me a better sense of my ability to manage people and how to be a better leader within my community, not to mention the awesome experience of meeting and building relationships with other business people within our community as well. Thanks again for making the 2005 Leadership Academy a milestone in my career!"

**Beth Ayotte Naumann, 2005 DCLA Graduate  
General Manager, Service Master South Metro**

"The broad subject matter provides good exposure at a very reasonable cost for developing or enhancing leadership and personal skills while at the same time providing a blend of community leaders in the daily dealings with diverse issues and people situations."

**Don Haugen, President, Waterous Company**

## Chamber Phone Numbers:

**BURNSVILLE CHAMBER OF COMMERCE • 952-435-6000**

**DAKOTA COUNTY REGIONAL CHAMBER OF COMMERCE  
651-452-9872**

**HASTINGS AREA CHAMBER OF COMMERCE • 651-437-6775**

**LAKEVILLE CHAMBER OF COMMERCE • 952-469-2020**

**RIVER HEIGHTS CHAMBER OF COMMERCE  
651-451-2266**

## Tuition

Tuition for the 2011 program year is \$750. The fee covers all program-related costs, refreshments, collateral materials, and site visits including **Business Day at the Capitol**. Upon selection, payment is due in full prior to the start of the program year.

## Tuition Assistance

Various forms of tuition assistance may be available to applicants who are from non-profit organizations or small businesses, and who are able to demonstrate financial need. Partial scholarships (\$350) may be available. Given the limited number of scholarship funds available, it may not be possible to honor all scholarship requests. Requests for scholarship support do not affect the selection process. Please contact your local Chamber of Commerce for scholarship options.

## Sponsorship

Sponsorships are available to support this program while gaining exposure for your company in Dakota County. Please contact your local Chamber to find out what opportunities are still available.

## Application Process Deadlines

December 1, 2010	Application due
December 17, 2010	Applicant notified of selection
January 7, 2011	Tuition due

## APPLICATION DEADLINE: December 1

Submit your completed application to:  
**Dakota County Leadership Academy  
5782 Blackshire Path  
Inver Grove Heights, MN 55076**

How did you learn about Dakota County Leadership Academy (Fill in all that apply):

- |   |  |
|---|--|
| <input type="checkbox"/> Chamber Newsletter                 | <input type="checkbox"/> Weekly Updates  |
| <input type="checkbox"/> HR Dept. of my organization        | <input type="checkbox"/> Supervisor      |
| <input type="checkbox"/> Professional Colleague / Associate | <input type="checkbox"/> Chamber Website |
| <input type="checkbox"/> Personal acquaintance              | <input type="checkbox"/> Other           |

"Most effective investment I have ever made. I would participate every year if I could."

**Unanimous, 2009 DCLA Graduate**

"Participation in the Dakota County Leadership Academy provides professionals from any background an opportunity to enhance their leadership skills. Participants are able to serve their communities and network with other business representatives while learning valuable tools that they can immediately utilize in their workplace."

**Lisa Dargis, 2008 DCLA Graduate  
City of Farmington**

"Having worked in South St Paul for six years I took part in the DCLA to become more familiar with the area in which I do business. The leadership classes were very rewarding. I have been able to apply much of what we covered in classes to my day-to-day interactions with customers and co-workers and even personal contacts. Classes were very organized and identified skills and ideas used by true leaders. I recommend the DCLA to individuals interested in bettering themselves and realizing their potential. It will open your eyes, and make you look at our communities in an entirely different